

**Faculty Position in the Institute for International Initiatives
(Center for International Education and Exchange, Division of Student Exchange),
The University of Osaka**

Outline	<p>Under the FY2025 budget proposal, the newly established Institute for International Initiatives integrates and coordinates the international strategy planning functions of the former Global Initiative with the foundational functions of the Center for International Education and Exchange, which include support for international students (such as Japanese language education) and the promotion of student exchanges. Through this integration, the university is working toward the strategic advancement and expansion of its international activities, including the development of global leaders mentioned above.</p> <p>The Division of Student Exchange at the Center for International Education and Exchange is committed to improving and ensuring the quality of the University's bidirectional short-term study abroad programs. To this end, the Division plans and implements short-term programs based on research and assessment to promote outbound study abroad and strengthen inbound student acceptance. It also works to enhance information sharing and coordination among departments and divisions regarding their short-term inbound and outbound study abroad programs.</p> <p>The Division is currently seeking a faculty member who will work with us to promote and support the development and restructuring of strategic student exchange programs as well as intensive short-term inbound and outbound programs.</p>
1. Position	Associate Professor
2. Number of Positions	1 (One)
3. Affiliation	Institute for International Initiatives (The Center for International Education and Exchange, Division of Student Exchange)
4. Work Location	Suita Campus (1-1 Yamadaoka, Suita-City, Osaka, Japan)
5. Specialized Field	Multidisciplinary – Internationalization of Higher Education, Student Exchange, Intercultural Education
6. Responsibilities	<p>(1) Development and management of outbound and inbound short-term programs</p> <p>(2) Student support and advising, with a particular focus on short-term study abroad</p> <p>(3) Planning and proposal development related to the promotion of international education across the university and the internationalization of the campus</p> <p>(4) Research on internationalization of university, particularly in the areas of students' global competencies, general education, and student exchange, as well as research in the applicant's field of specialization</p> <p>(5) Other duties related to the management and operation of Institute for International Initiatives.</p>
7. Qualifications	<p>[Essential]</p> <p>(1) Possess a doctoral degree.</p> <p>(2) Have a sufficient record of research achievements in the above-mentioned specialized field.</p> <p>(3) Possess excellent educational and research abilities, practical skills, and planning and coordination skills necessary for performing the duties.</p> <p>(4) Possess excellent command of both English and Japanese required for carrying out the duties.</p> <p>(5) Have international experience such as studying abroad, as well as knowledge and understanding of multicultural and cross-cultural matters.</p> <p>[Preferred]</p>

	<p>(1) Have a record of achievements related to the internationalization of higher education, education for international students, and global human resource development.</p> <p>(2) Have experience in the development and management of educational programs.</p>
8. Starting Date	July 1, 2026 (or as soon as possible thereafter)
9. Term of Employment	No Fixed Term (Until the end of the fiscal year at 65 years of age)
10. Probationary Period	6 months
11. Employment Type	<p>Based on “6. Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation, the University of Osaka Staff”</p> <p>https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p> <p>*The Discretionary Labor System, Special Work Type will be applied with the applicant’s consent. (deemed working hours: 8 hours a day)</p>
12. Salary and Benefits	<p>Based on “18. Salary Regulations for National University Corporation, the University of Osaka Staff Subject to New Annual Salary System”</p> <p>https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p>
13. Insurance	Medical insurance and employee’s pension insurance of the Federation of National Public Service Personnel Mutual Aid Associations, Employment Insurance and Industrial Accident Compensation Insurance
14. Application Documents	<p>Applications must be written in either English or Japanese and should include the following components:</p> <ol style="list-style-type: none"> 1. Curriculum Vitae *Please utilize the official university form designated for educational and research positions, available at the following website: https://www.osaka-u.ac.jp/en/news/employ/links 2. Documents certifying the highest level of education 3. A list of education and research achievements (Please list items by category, such as peer-reviewed papers, non-peer-reviewed papers, conference presentations, and books) (free format) 4. Reprints or copies of three major papers (one copy of each) 5. Commentary on the three major papers listed in item 4 (Approximately 800 characters for each paper in Japanese) 6. Motivation and Aspirations for the Application (Approximately 2,000 characters in each paper in Japanese) 7. Essay on “Future Development of short-term inbound programs” (Approximately 800 words in English) 8. Activities related to international experience (free format) 9. A document stating the affiliation, position, name, e-mail address, and telephone number of one person who can be contacted to inquire about the applicant's past achievements, etc. <p>*Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be disclosed to any third party.</p> <p>*Please be advised that submitted application documents will not be returned.</p>
15. Sending Address and Contact Information	<p>Please submit your application via e-mail to:</p> <p style="text-align: center;">intl-admin@office.osaka-u.ac.jp</p> <p>*In the subject line, please write “Application for Associate Professor in Division of Student Exchange”.</p> <p>*Attach the application documents in PDF format, ensuring they are securely protected with adequate security measures.</p> <p>Contact Information:</p>

	International Affairs Division, Department of International Affairs, The University of Osaka E-mail: intl-admin@office.osaka-u.ac.jp
16. Application Deadline	Must arrive no later than May 7 at noon (Japan Standard Time)
17. Selection Process	<p>The document screening process will be followed by interviews, and applicants selected for this stage will be duly notified by May 14, 2026 (Thursday). The interview evaluation is scheduled to take place on Tuesday, May 19, 2026 at Suita Campus IC Hall. We kindly request that you prepare a presentation lasting approximately 10 minutes regarding Application Documents 6 and 7. (Presentation on Document 6 in Japanese and Document 7 in English)</p> <p>*Travel and accommodation expenses incurred for the interviews will be the responsibility of the applicants. Applicants residing overseas may request an online interview. *Please note that unsuccessful applicants will not be contacted.</p>
18. Additional Information	<p>Concerning work conditions other than the above-mentioned, please refer to “3. Work Regulations for National University Corporation, the University of Osaka Staff” and/or related regulations. https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html Please note the above-mentioned work conditions are as of the day this employment offer is posted, and subject to change. After employment, the affiliation, work location, and responsibilities may be subject to change within the limits set by the University.</p> <p>“Deemed exports” related to security export control are based on “Regulations Pertaining to Security Export Control”. Rules and Regulations – The University of Osaka</p> <p>We also particularly encourage applications from female candidates. The University of Osaka is committed to promoting gender equality and providing various supports for female academic staff members. https://www.di.osaka-u.ac.jp/</p> <p>* The University of Osaka campuses and related facilities are smoke-free, except for designated areas.</p>
19. Recruiter	The University of Osaka